



ANTI-BRIBERY AND ANTI-CORRUPTION POLICY

KONTENA NASIONAL BERHAD (KNB) is committed to conduct business ethically and in full compliance with all applicable laws and regulations in every jurisdiction that KNB and/or its Group of Companies operates. Based on the MMC Group Code of Ethics ("COE"), KNB shall treat every client, business partner, authority and members of the public with integrity, responsibility, accountability, respect and courtesy.

Every Personnel of KNB and its Group of Companies including any agent, person or entity engaged under a contract for service or engaged by KNB or its Group of Companies for any business-related activity formally and informally should maintain the values of integrity, honesty and professionalism at the highest level at all times during his/her employment/engagement under KNB or when representing KNB or its Group of Companies in business transactions with third parties.

In essence, KNB Group is fully committed to:

- i. adopting a zero-tolerance approach to any form of corruption.
- ii. creating human capital with high ethical value and integrity.
- iii. acting in a fair, ethical and honest manner with all our employees and business associates.
- iv. upholding all applicable laws where KNB operates.

Any person who commits an act of bribery, knows or fails to report an act of giving and offering of bribe is committing an offence under MACC Act 2009 and the MACC (Amendment) Act 2018. Upon conviction, the person shall be liable to a fine or imprisonment or both as stipulated under the Act.

This Anti-Bribery and Anti-Corruption Policy Statement demonstrates KNB's commitment towards having a strong culture of high ethical practice among its Personnel and embedding values comprising Integrity, INnovation, Teamwork, Excellence and Commitment (**I.N.T.E.C**) in all business practices.

HAIRULNIZAM TOKIBAN
Acting Chief Executive Officer
Kontena Nasional Berhad
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